

REF/MSRUAS/EXPL/22-23

Date: October 25, 2023


To Whomsoever It May Concern


This is to certify that, Dr. Sreenivas Padala S P is working as Assistant Professor in Department of Civil Engineering, Faculty of Engineering and Technology at our University since Jan 22, 2020 to till date.

As per the records available at this office his Total Experience as on July 31, 2023 is 7.91 years details of which are as follows: -

Sl No.	Organization	From	To	Total Experience
1	M. S Ramaiah University of Applied Sciences	22/01/2020	31/07/2023	3.52
2	Larsen & Toubro Limited	June 2013	Dec 2014	1.49
3	NKG	July 2010	June 2013	2.90
Total Experience				7.91

For Ramaiah University of Applied Sciences

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Manager - HR




Registrar
M.S.Ramaiah University of Applied Sciences
Bangalore - 560 054
Dr. G.S. Venkatesh
Registrar



**RAMAIAH
UNIVERSITY
OF APPLIED SCIENCES**

University House
New BEL Road
MSR Nagar
Bangalore-560 054
www.ramaiah-india-org

T: 080 4536 6666
F: 080 4536 6677
W: www.msruas.ac.in

Ref: HR/AP/FET/Jan/2020

DATE: January 22, 2020

To,
S P Sreenivas Padala
Assistant Professor
Department of Civil Engineering
Ramaiah University of Applied Sciences

Dear S P Sreenivas Padala,

Sub: Contract of Employment

With reference to the interview you had with us, and subsequent approval of the Vice Chancellor of the University, we are pleased to engage you in the University w.e.f: January 22, 2020 on the following probationary terms & conditions:

1. The University hereby employs you as follows:

- | | |
|---------------------|---|
| a) Designation | : Assistant Professor |
| b) Faculty | : Engineering and Technology |
| c) Category | : Academic Teaching and Research |
| d) University Grade | : P1 |
| e) Scale of Pay | : You will be paid a consolidated salary of
Rs. 70,000/- p.m. inclusive of all allowances. |

2. Your appointment shall, initially, be on probation for a period of 12 months from the date of joining the University, extendable at the discretion of the University for a further period of 12 months. During the period of the probation and the extended period thereof, as the case may be, your performance shall be evaluated to meet the desired standards of the University and at any time during the period of probation or extension or at the end of such probation period, the University may terminate your further employment, in case, your performances do not meet the desired standards of the University.

3. Other Entitlements:

You shall be entitled to the following additional benefits:

- Contributory Provident Fund, Gratuity and any other statutory benefits as applicable in accordance with the laws then prevailing.
- You shall also be eligible, subject to admissibility, to participate in any health, disability, group employee insurance cover and other such plans that the University may have in effect.
- Reimbursement of business travel and other out-of-pocket expenses reasonably incurred and directly related to the performance of your services pursuant to your employment. All reimbursable expenses shall be appropriately documented, detailed and supported with original receipts and shall be submitted in a format and manner consistent with the University's expense reporting policies.
- You will also be entitled for Leave and holidays as per the policy of the University currently in force and as amended from time to time.


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Bangalore - 560 054

b) **Governing Law and Jurisdiction:**

This Contract of Employment is governed by and shall be construed in accordance with the laws of India. The parties to this contract submit to the exclusive jurisdiction of the Courts of Bangalore, India.

21. Non-disclosure, Non-solicitation, Confidentiality, and Non-Compete

You will be required to execute an exclusive agreement pertaining to Non-Disclosure, Non Solicitation, Confidentiality, and Non-Compete with the University.

22. Mode of Communication

All communications will be sent to you by post or through courier or e-mail ID, to the particulars furnished by you at the time of your employment and available in our records. It will be your duty to intimate, in writing, to the University whenever there is any change in your address or e-mail ID from time to time. Otherwise, all communications sent to you shall be deemed sufficient service on you. The University may also arrange for pasting of a copy of the letter on the University's Notice Board which shall be considered to be sufficient service of notice on you.

We, once again, welcome you to join the team at *Ramaiah University of Applied Sciences* and look forward to a long and mutually rewarding association.

For Ramaiah University of Applied Sciences



Ms. Sindhu Ramu

Senior Manager – HR & Staff Welfare

ACCEPTANCE

I have read, understood and accept the terms and conditions of employment as set out above or incorporated in the University's written policies from time to time in force:

Signature: P. Sreenivas

Name: S P Sreenivas Podala

Date: 25/2/20


Registrar
M.S. Ramaiah University of Applied Sciences
Bangalore - 560 054

19 JUN 2013



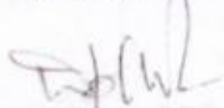
TO WHOMSOEVER IT MAY CONCERN

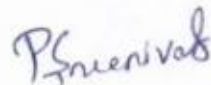
This is to certify that NKG 1292 MR S P Sreenivas Padala fathers Name Mr. P. Prasada Rao was working in our organisation, at our Noida Office, as Project Manager, since 01 JUL 2010 to 19JUN 2013. He is relieved from his duties and responsibilities from our company.

During his service with us, we found him to be a very hardworking, knowledgeable, effective and sincere. He carried out all duties entrusted to him willingly, effectively and to our entire satisfaction.

He left us on his own accord to better his prospects. We wish him very best of luck and success in his future under.

For NKG INFRASTRUCTURE LTD


HR MANAGER



NKG Infrastructure Limited

(An ISO 9001 : 2008, ISO 14001 : 2004 and OHSAS 18001 : 2007 Certified Company)

Regd. Office : 6, Todar Mal Lane, Ground Floor, Near Bengali Market, New Delhi-110001 Tel. : +91-11-23413731, 23413732

Corp. Office : C-32, RDC-Raj Nagar, Ghaziabad (U.P.) Tel. : +91-120-4537456 Fax : +91-120-4537458

Email : nkg@nkginfra.com url : www.nkginfra.com



LARSEN & TOUBRO LIMITED

February 05 2015

TO WHOMSOEVER IT MAY CONCERN SERVICE CERTIFICATE

Name	SREENIVAS PADALA SP
PSNo	20056791
Date of joining the Company	26-Jun-2013
Date of leaving	10-Dec-2014
Entity	LARSEN & TOUBRO LIMITED
Unit/IC	CONSTRUCTION - BUILDINGS & FACTORIES
Department	LE130119
Location	DELHI
Grade at the Time of Separation	O1
Designation at the time of separation	SR.ENGINEER (CIVIL)-PLANNING
Reason For Separation	RESIGNATION

for LARSEN & TOUBRO LIMITED

Authorized Signatory

Sreenivas