

REF/MSRUAS/EXPL/22-23

Date: October 25, 2023

To Whomsoever It May Concern

This is to certify that, Miss. Nikitha S is working as a Asst. Professor in Department of Pharmaceutics, Faculty of Pharmacy at our University since February 16, 2023 to till date.

As per the records available at this office her Total Experience as on July 31, 2023 is 1.5 years details of which are as follows: -


Sl No.	Organization	From	To	Total Experience
1	M S Ramaiah University of Applied Sciences	16/02/2023	31/07/2023	0.5
2	D R Karigowda College of Pharmacy	01/01/2022	31/12/2022	1.0
	Total Experience			1.5

For Ramaiah University of Applied Sciences

4

Manager - HR




Dr. G.S. Venkatesh
Registrar

Registrar
M.S. Ramaiah University of Applied Sciences
Bangalore - 560 054



**RAMAIAH
UNIVERSITY**
OF APPLIED SCIENCES

University House
New BEL Road
MSR Nagar
Bangalore-560 054

T 080 4536 6666
F 080 4536 6677
E info@msruas.ac.in
W www.msruas.ac.in
www.ramaiah-india.org

Ref: HR/API/FPH/Feb/2023

Date: February 16, 2023

To,
Ms. Nikitha S
Assistant Professor
Department of Pharmaceutics
Faculty of Pharmacy
Ramaiah University of Applied Sciences

Dear Ms. Nikitha S,

Sub: - Letter of Contract Engagement

Referring to our discussions, we are pleased appoint you as Assistant Professor, Department of Pharmaceutics, Faculty of Pharmacy of Ramaiah University of Applied Sciences effective from February 16, 2023 on the terms and conditions listed below.

This is a Contractual Position. You will be engaged as Assistant Professor, Grade P1 for a period of Eleven (11) Months effective February 16, 2023 to January 15, 2024.

You will be compensated with a consolidated salary of Rs.45,000/- (Forty Five Thousand only) per month.

The detailed terms and conditions of employment is attached in the Annexure referred to this letter.

With Best Wishes,

Yours truly,

For Ramaiah University of Applied Sciences

Dr. G. S. Venkatesh
Registrar

Registrar
M.S. Ramaiah University of Applied Sciences
Bangalore - 560 054

Annexure

Terms and Conditions

1. Other Entitlements:

As the engagement is on a contract basis, you will not be eligible for any benefits, additional allowances, leaves etc that are provided to fulltime, permanent employees of the University.

2. Reporting Head:

As Assistant Professor you will report to Head, Department of Pharmaceutics, Faculty of Pharmacy of the University.

3. Deductions:

- i. The above amounts payable to you are subject to Income Tax Deduction at Source under the Income Tax Act, 1961 and other statutory deductions in accordance with the laws then prevailing.
- ii. The University may deduct from your remuneration, and from any other sums due to you, such sums that you may owe to the University, including, without limitation, any overpayment or loans and advances made to you by the University.

4. Payment of Remuneration:

Your net remuneration is payable, monthly, in arrears by direct electronic funds transfer to your bank account between the 1st and 5th day of the following month. The University reserves the right to vary this procedure at its option. However, any such variance will be communicated to you in advance.

5. Code of Conduct and Disciplinary Matters:

You shall conduct yourself in a befitting manner and you hereby expressly confirm that you will abide by the University's Code of Conduct, use of Information & Communication Technology (ICT) and other resources of the University as detailed in the Statutes and Regulations of the University.

6. Non-disclosure, Non-solicitation, Confidentiality, and Non-Compete

You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall not divulge any information regarding our customers, business associates and without prior written approval. All information that comes to your knowledge by reasons of your association with the company is deemed to be confidential.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice. You will be required to execute an exclusive agreement pertaining to Non-Disclosure, Non Solicitation, Confidentiality, and Non-Compete with the University and its associates and Incubates.



Registrar

M.S. Ramalah University of Applied Sciences
Bangalore - 560 054

7. Termination:

- i. Either Party may terminate this Contract by giving the other adequate notice (minimum One month).
- ii. On termination, the University shall only be liable to pay any invoices submitted by you but remaining unpaid.

8. Miscellaneous:

a) Rules & Regulations:

Your engagement with the University will be governed by the Rules & Regulations, Policies and Procedures of the University including the Disciplinary Statutes of the University currently in force, amended or modified by the University from time to time and also by the provisions of M. S. Ramaiah University of Applied Sciences Act, 2012.

b) Governing Law and Jurisdiction:

This Contract of Engagement is governed by and shall be construed in accordance with the laws of India. The parties to this contract submit to the exclusive jurisdiction of the Courts of Bangalore, India.

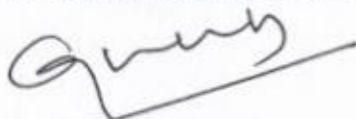
- c) You hereby confirm that you will have no right or lien on the position held by you or you will not claim regular employment with the University.**

We extend a warm welcome to you and trust that you will extend your cooperation and support in our efforts to be the premier university, of choice, in Asia for student-centric, professional education and services with a strong focus on applied research while maintaining the highest academic and ethical standards of the University.

With Best Wishes,

Yours truly,

For Ramaiah University of Applied Sciences



Dr. G. S. Venkatesh
Registrar



Registrar
M.S. Ramaiah University of Applied Sciences
Bangalore - 560 054

ACCEPTANCE

I have read, understood and accept the terms and conditions of employment as set out above or incorporated in the University's written policies from time to time in force:

Signature:

Name: NIKITHA.S.

Date: 16/02/2023.



D. R. Karigowda College of Pharmacy

Udayagiri Extention, Kuvempu Nagar, Hassan - 573 201. (Karnataka)
(Under the Auspices of Boovanahally Channakeshava Swamy Vidya Samsthe (R), Hassan)

Affiliated to Rajiv Gandhi University of Health Sciences, Bangalore.

APPROVED BY PHARMACY COUNCIL OF INDIA, NEW DELHI

Phone : 08172-233896 email : drkcph@gmail.com. web : ndrkinstitutions

Ref. No. DRKCP/ 2804 / 2022-23

Date...13/02/2023

RELIEVING ORDER CUM EXPERIENCE LETTER

Ms. Nikitha S Assistant Professor Department of
Pharmaceutics, at D.R KARIGOWDA COLLEGE OF PHARMACY
HASSAN, has been relieved from her duties on 31-12-2022. She has
served the institute from 01-01-2022 to 31-12-2022.

We wish her success in all her future endeavors.

PRINCIPAL

Principal

D.R. Kartgowda College of Pharm
Hassan-573201

Handwritten signature

Nikitha S.
17/02/2023